

**SUMMARY EXPLANATION AND BACKGROUND**

On February 21, 2018, the State of Florida charged Wyman Lee Gresham (hereinafter "GRESHAM") with one count of lewd and lascivious molestation and one count of lewd and lascivious conduct. On February 22, 2018, the court entered a pre-trial supervision order. Pursuant to that order, Gresham is prohibited from having contact with any minor child that is not related to him by blood or adoption. Accordingly, Gresham has demonstrated an inability to discharge his required duty as a result of inefficiency or incapacity, and therefore, has failed, to perform his duties as a teacher as he may not have contact with any of his minor students.

The Assistant General Counsel prepared the Administrative Complaint and notice will be provided to GRESHAM, that a recommendation for his suspension without pay and termination will be presented to the School Board on December 10, 2019, so that his deadline for requesting a hearing will expire prior to the Board meeting. Staff will advise the School Board whether a hearing has been requested no later than by the start of the Board meeting on December 10, 2019.

**Please take special note that, given the absence of dispute of material facts regarding these charges, if Gresham requests a hearing in this case, the Superintendent recommends that the School Board exercise its right to conduct a direct hearing by the School Board within 60 days after receipt of the request for hearing.**